



Governor roles matrix 2020



Link	Name of Governor	email	Staff Member with responsibility in the academy	email	Nature of the Role	Link Committee
Safeguarding and Child Protection	Hannah Nash	hnash@st-lukes-endon.staffs.sch.uk	Nicky Danylyk	headteacher@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Safeguarding and child protection support •Overview of vulnerable groups including looked after children •Overview of E-Safety and ICT services •To ensure that all staff have appropriate clearances for employment – DBS, CPD •Appropriate safeguarding processes and procedures are implemented 	Full LAC
Financial	Eleanor Smith	esmith@st-lukes-endon.staffs.sch.uk	Paula Elliot	Office2@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Monitoring financial performance, budget management, forecasting, cash flow and management accounts •Overview of the Academies Financial Handbook and relevant finance policies, including procurement •Forming a pay committee where required •Overview of actions required to comply with statutory regulations and the Funding Agreement •Overview of financial considerations are taking into 	Resources

					account at all stages in reaching decisions and in their execution	
Progress and Attainment,	Natasha Richards	nrichards@st-lukes-endon.staffs.sch.uk	Nicky Danylyk	headteacher@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Review of data and strategies for narrowing the gaps for disadvantaged pupils •Overview of targets for pupil achievement •Monitor pupil progress throughout the year •Overview of pupils who are gifted and talented •Overview of attendance policy, procedures and data 	T&L
Health and Safety	Hope Kirkham	hkirkham@suatrust.co.uk	Paula Elliot	Office2@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Overview of health and safety policy, procedures, roles and audits •Overview of and support with staff and pupil wellbeing strategies and initiatives •Overview of premises matters, defects, funding, buildings strategy, maintenance plan •Be consulted on changes to the building •Ensure that health and safety regulations are followed 	resources
Groups Data SEND LAC PP and Behaviour	Rachel Pennington	rpennington@st-lukes-endon.staffs.sch.uk	Nicky Danylyk	headteacher@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> • Review of data and strategies for narrowing the gaps for disadvantaged pupils • Overview of vulnerable groups including looked after children •Overview of PP funding use •Overview of the pupil behaviour/discipline policy 	T&L

					<ul style="list-style-type: none"> •support decisions on attendance, exclusion, punctuality and disciplinary matters 	
SEN	Sue Gibbons	sgibbons@st-lukes-endon.staffs.sch.uk	Joanne Deavall	jdeavall@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Overview of inclusion and SEND strategies and policies •Overview of AEN funding, budget and expenditure •Overview of learning support strategies •Overview of accessibility plan <p>Review of pupil premium strategies and budgets</p>	T&L
Christian Distinctiveness	Eleanor Smith	esmith@st-lukes-endon.staffs.sch.uk	Amanda Birch	abirch@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Overview of links to and practice in accordance with the SIAMS framework •Overview of arrangements for collective worship •Support with compliance with the SIAMS framework 	T&L
Teaching and Learning, Curriculum	Hope Kirkham	hkirkham@suatrust.co.uk	Anna Elkin	aelkin@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Overview of data and effectiveness of teaching and learning strategies •Overview of Literacy and Numeracy development •Overview of PE and support with PE initiatives (including PE grant) •Overview of the curriculum •To monitor implementation and effectiveness of curriculum/teaching and learning policies •Overview of standards of teaching 	T&L
English	Hope Kirkham	hkirkham@suatrust.co.uk	Paul Mason	pmason@st-lukes-endon.staffs.sch.uk		
Maths	Joe Porter	jporter@st-lukes-endon.staffs.sch.uk	Jenny Micklewright	jmicklewright@st-lukes-endon.staffs.sch.uk		
Science	Joanne Carter	jcarter@st-lukes-endon.staffs.sch.uk	Kate Harrison	kharrison@st-lukes-endon.staffs.sch.uk		
Humanities	Ann Holdcroft	aholdcroft@st-lukes-endon.staffs.sch.uk	Lottie Morris	lmorris@st-lukes-endon.staffs.sch.uk		
Arts	Natasha Richards	nrichards@st-lukes-endon.staffs.sch.uk	Jason Stokes	jstokes@st-lukes-endon.staffs.sch.uk		
PE						

RSE	Joe Porter	jporter@st-lukes-endon.staffs.sch.uk	Anna Elkin	aelkin@st-lukes-endon.staffs.sch.uk		
Strategic Direction Governor training and Development	Hope Kirkham	hkirkham@suatrust.co.uk	Nicky Danylyk	headteacher@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> •Oversight of the implementation of any policies/procedures approved by the Trust •Arrangement of governor training •Monitoring of the Academy's long term objectives and strategy including the strategic plan, mission statement, ethos and values •Monitoring the delivery of Strategic Targets and performance indicators •Review of the LAC's effectiveness 	Full LAC
Head teacher Performance management	Sue Gibbons	sgibbons@st-lukes-endon.staffs.sch.uk	Nicky Danylyk	headteacher@st-lukes-endon.staffs.sch.uk	<ul style="list-style-type: none"> • Principal's performance management and wellbeing 	FULL LAC